



Office of the President  
Republic of Namibia

# **Harambee Review 16**

**13 December 2016**

# **Harambee Prosperity Plan** **at a glance**



**5 pillars**



**43 desired outcomes**



**15 subpillars**



**163 activities  
during year one**



# Pillar 1

# EFFECTIVE GOVERNANCE



## Year one desired outcome

## Status as at September 2016

**Increase in Mo-Ibrahim Index of accountability**

Increased from number 6 in Africa to number 5

**Become 3rd most transparent nation in Africa as measured by transparency international**

New ratings will only be available in March 2017. Many initiatives were undertaken that should lead to improvement in rating [see report on year one activities]

**Retain position as freest press in Africa**

Achieved

**Ensure that at least 80 percent of targets assigned are met during year one**

Analysis of first two quarterly performance reports suggest that this target will be met

**Ensure a citizens satisfaction rate of 50 percent during year one of Harambee, and 70 percent by the end of HPP.**

A citizen's satisfaction survey will be conducted in February 2017. However, results from the afro-barometer suggests that this target could be achieved.



## Pillar 1

# EFFECTIVE GOVERNANCE



### Key year one activities

### Status as at September 2016

National anti-corruption strategy and action plan	Approved in September and available on OPM website
Asset and income declaration by political official bearers	100 percent completed
Asset declaration by civil servants	100 percent at level of Permanent Secretaries
Quarterly management accounts	Available, even at shorter notice
Quarterly progress reports on capital projects	Done, was used for mid-year review
Adherence to new procurement act	Supporting regulations and operating guidelines to be finalized before February 2017
Timely release of SOE financial statements	The number of SOEs with audited financial statements are on the increase



## Pillar 1

# EFFECTIVE GOVERNANCE



### Key year one activities

### Status as at September 2016

Alignment of SOE policies to new procurement act	Directives have been send out for SOEs to align their procurement policies
Availability of guidelines of dissemination of public information	Incorporated in new information act
Gazetting of whistle blowers protection act	Bill to be tabled during next session of Parliament
E-governance	Roll out plan available Ten solutions Ministries to be put on-line in current financial year
Annual accountability reports	Being adhered to
Availability of broad-band policy	Will be incorporated in the new information act
Release of ministerial performance agreement	Released on OPM website and website of Ministries



## Pillar 1

# EFFECTIVE GOVERNANCE



### Key year one activities

### Status as at September 2016

Signed off ministerial performance agreements

As above

Signed off performance agreements at managerial and functional level

All Permanent Secretaries have signed off performance agreements

Regular review and of performance agreements

Done on quarterly basis

Annual citizen satisfaction survey

Survey designed, service provider identified, and survey to be conducted February next year

Remedial plans based on feedback from survey

Contingent on above

Provision of feedback boxes to OMA, to solicit feedback on delivery

Guidelines, development and feedback boxes to be distributed before end of financial year.



## Pillar 2

# ECONOMIC ADVANCEMENT



### Year one **desired outcome**

### Status as at September 2016

**Public debt at 37 percent as ratio of GDP**

Current debt at 42 percent as ratio of GDP  
SADC benchmark 60%

**Import coverage of 3 months**

Current import coverage 3.3 months

**BBB-credit rating**

Current Fitch rating BBB-t  
Current Moody rating Baa

**Create 1,000 jobs in Manufacturing**

To be determined at year end

**Increased volumes of locally produced goods in retail sector**

Retail Charter was finalized

**Attract two investment projects through investment promotion activities**

4 MOUs and 1 Letters of Intent signed



## Pillar 2

# ECONOMIC ADVANCEMENT



### Year one **desired outcome**

### Status as at September 2016

**Economic empowerment as per NEEEF targets**

Preliminary report on NEEEF finalised

**Increase access to finance by micro, small and medium enterprises to 25 percent**

To be determined at year end

**Introduce new financial instruments to overcome burden of collateralised credit for startups**

As above

**Establish SME development agency**

Desired outcome was shelved, new approach to be followed.

**Become the 4th most competitive economy in Africa as measured by World Economic Forum and World Bank**

Namibia increased one place in the World Economic competitiveness measure.  
New initiatives will boost ratings in 2017 and 2018.





## Pillar 2

# ECONOMIC ADVANCEMENT



### Key year one **activities**

### Status as at September 2016

<b>Savings targets for bulk procurement</b>	Activity for second half of the year
<b>Proposal of measures to contain escalation of Government wage bill</b>	Proposals have been developed and submitted to Cabinet Committee on Public Service
<b>Availability of expenditure review reports to prioritize spending</b>	Mid-year review was based on expenditure review reports. Is an ongoing exercise.
<b>Establishment of independent revenue authority</b>	Bill is ready and on priority list
<b>Proposals on how to broaden tax base</b>	Some were outlined in mid-year review, more will be proposed in next budget. Some measures already implemented. The EPZ bill has been passed.
<b>Establishment of tax supervision committee to oversee collection and deployment of redistributive tax measures</b>	Committee appointed and has started to work on wealth tax.



## Pillar 2

# ECONOMIC ADVANCEMENT



### Key year one **activities**

### Status as at September 2016

Approval of PPP bill by National Assembly	Bill approved
Northern tannery plant revived and upgraded	Business plan ready, work to start soon.
NIDA bill passed	Done
Equipment aid scheme revived	Done
Keetmanshoop furniture factory	On track to be completed before close of financial year
Servicing of 15 hectares of industrial land at Brakwater	Work has commenced



## Pillar 2

# ECONOMIC ADVANCEMENT



### Key year one **activities**

### Status as at September 2016

<b>Broad-based empowerment legislation</b>	Consultation period was extended, revised report submitted
<b>Proposal of housing support for NCCI members</b>	Some proposals were received from Chamber of Mines. GIPF Housing
<b>Adjustment of NCCI member procurement policies to favour local procurement</b>	Process have started, but more consultation is required
<b>Promulgation of new land reform act</b>	Bill has been withdrawn from National Assembly
<b>Hosting of second land conference</b>	Postponed to year 2 because of lack of funding
<b>Approved MSME policy</b>	Policy was approved in October



## Pillar 2

# ECONOMIC ADVANCEMENT



### Key year one **activities**

### Status as at September 2016

Release of Youth Entrepreneurship Policy	Draft policy ready, consultations took place at youth seminar.
Reintroduction of revised credit guarantee scheme	In draft form, needs to be harmonized with the Venture Capital Policy.
New investment act signed into law	Done
New investment incentives	In progress
BIPA act signed into law	Done
On-line system for business registration	Business registration can now be done and checked online.
Regular structured public private sector dialogue	Has been instituted



## Pillar 3

# SOCIAL PROGRESSION



### Year one **desired outcome**

### Status as at September 2016

**Servicing of residential land and provision of low income houses**

Plots:

**2,240** delivered by Government

**1,624** delivered or near delivery through PPP

Total of **3,864** erven delivered out of 5,000 targeted for Year 1.  
(Walvis Bay, Oshakati, Windhoek)

Houses:

**2,172** completed against annual target of 6,000

**1,500** under construction

**494** delivered through PPP

(Walvis Bay, Oshakati, Windhoek)

Sanitation:

**N\$30 million** set aside for sanitation in Hardap and //Karas regions.



## Pillar 3

# SOCIAL PROGRESSION



### Year one **desired outcome**

### Status as at September 2016

#### Strengthening of vocational skills development

**24,937** trainees enrolled countrywide.  
Of these 16,463 trainees funded directly by Namibia Training Authority (NTA).

**1,100** applications out of targeted 2,000 received and being processed for recognition of prior learning.

**469** trainers out of year 1 target of 200 have undergone training.

**916** temporary under qualified and unqualified teachers were trained in 2016

**1,080** will be trained in 2017



## Pillar 3

# SOCIAL PROGRESSION



### Key year one activities

### Status as at September 2016

Drought Relief Assistance	Achieved Food aid received by more than <b>600,000</b> affected Namibians. <b>N\$300 million</b> spent on purchasing drought relief assistance.
School feeding system	<b>320,000</b> to benefit from supply of school feeding bags at cost of <b>N\$96 million</b>
Opening of Windhoek based Food Bank	<b>22,354</b> households (Khomas) or <b>94,536 Namibians</b> benefit from food aid at a cost of <b>N\$15.4 million</b> between June – October 2016.
Increase of Old Age Social Grant to N\$1,100	Achieved <b>159,315</b> senior citizens receive old age social grant at a cost of <b>N\$175 million</b> per month
Provision of ploughing services	<b>100</b> tractors ready to provide subsized ploughing services to communal farmers.
MULSP implementation plan to be approved by Cabinet	Achieved



## Pillar 3

# SOCIAL PROGRESSION



### Key year one activities

### Status as at September 2016

**Introduction of special housing solutions for civil servants and uniformed personnel**

GIPF housing scheme to be rolled out countrywide. Private Sector Harambee Partners have developed attractive employee home ownership schemes.

**Development of VET Expansion Master Plan**

Fully-costed Technical, Vocational Education and Training (TVET) Expansion Strategy developed and approved by Cabinet.

**Adoption of National Poverty Eradication framework**

Achieved

**Subsidisation of qualifying local authorities to expedite urban land servicing**

**N\$367.9 million** allocated in subsidy to qualifying local authorities, of which **N\$151.8 million** has been utilized.





## Pillar 3

# SOCIAL PROGRESSION



### Key year one **activities**

### Status as at September 2016

#### Reduction in infant and maternal mortality

**1,646** community health workers trained and deployed to 14 regions.

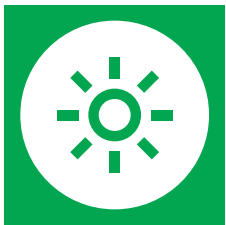
**60** new ambulances procured and distributed to hospitals nationwide.

Upgrades of various maternity wards to improve access are underway.

Guidelines on maternity waiting shelters finalized and tenders for the construction by Social Security Commission, have been finalized.

**70** maternal delivery beds procured and distributed to regions as required, nationwide.

**102%** vaccination coverage achieved.



## Pillar 4

# INFRASTRUCTURE DEVELOPMENT



### Year one **desired outcome**

### Status as at September 2016

**No incidence of load shedding**

No incidence of load shedding reported during period under review.

**Increased local electricity generation capacity**

Tenders for construction of 200MW renewable energy plant issued and are being evaluated.  
Refit program on track

**All schools and health facilities to have access to electricity by 2020**

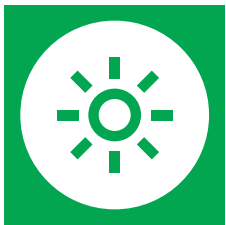
66 schools electrified during period under review

**Increase in rural electrification to 36 percent by 2016/17 and 50 percent by 2020**

Good progress despite challenges with respect to speed of implementation

**Increase water access for human consumption**

Achieved  
Secured water supply until December 2017



## Pillar 4

# INFRASTRUCTURE DEVELOPMENT



### Year one **desired outcome**

### Status as at September 2016

Ensure sufficient water supply reserves for business activity

Achieved  
Secured water supply until December 2017

Complete deepening and expansion of the port of Walvis Bay

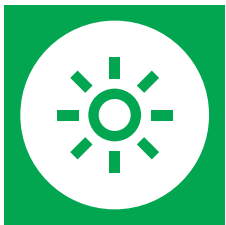
Achieved

Complete expansion of key roads

**318** SMEs participating in road construction projects  
**6224** workers employed

Railway upgrades

**6** refurbished locomotives purchased and **90** tankers purchased



## Pillar 4

# INFRASTRUCTURE DEVELOPMENT



### Key year one **activities**

### Status as at September 2016

Establish Cabinet Committee on Water Management	Achieved
Finalization of White Paper on Energy and the National Integrated Resources Planning [NIRP]	Achieved Final stages of approval.
Approved Broadband Policy	Achieved Final stages of approval.
Approved Electronic Transactions and Cyber Crime Bill	Good progress made. Final stages of approval.
Approved Universal Access Regulations and Guidelines	Good progress made. Final stages of approval.



## Pillar 5

# INTERNATIONAL RELATIONS & COOPERATION



### Year one desired outcome

### Status as at September 2016

**Namibia will continue to be a respectable and trusted member of the International Community by honoring our obligations**

Namibia is up to date with her financial contribution to the AU, UN and other international bodies.

**The international community support Namibia to translate her political independence into economic independence**

Namibian Diplomatic Missions have organized business trips to Namibia, thus marketing investment opportunities in the country.

**Namibia will contribute to and benefit from the first ten year AU implementation plan**

Namibia is currently chairing the Ministerial Committee overseeing implementation of the First Ten Year Implementation Plan of Agenda 2063. Projects have been submitted to NEPAD for Namibia's benefit.



## Pillar 5

# INTERNATIONAL RELATIONS & COOPERATION



### Key year one activities

### Status as at September 2016

**Solving problems through dialogue**

Namibia has continued to advocate for peaceful settlement of disputes and conflict in South Sudan, Somalia, Syria, and others.

**Contribution to peacekeeping operations**

Namibia is involved in peacekeeping operations in South Sudan.

**Solidarity with oppressed Nations in the world**

Namibia has maintained her position on solidarity with the people of Western Sahara and Palestine both at Bilateral and Multilateral Fora.

**Support for the war against poverty**

In preparation for the Invest in Namibia Conference, Diplomatic Missions arranged precursor conferences which resulted in the over subscription of the conference.



## Pillar 5

# INTERNATIONAL RELATIONS & COOPERATION



### Key year one activities

### Status as at September 2016

#### Climate Change

Namibia was one of the first countries to ratify and deposit the instruments for the Paris Agreement on Climate Change. Recently Namibia signed agreements with the Government of France to assist Namibia with adaptation and mitigation.

#### Conservation

Namibia has continued at relevant Multilateral Forums to advocate for conservation where it has been successful, while addressing the global challenge of poaching.

#### Foreign policy review

The Conference to review the Foreign Policy was successfully held 5-8 July 2016. The Policy has been reviewed, the new white paper will be submitted to Cabinet early 2017 and would be submitted to Parliament before the end of the Financial Year.